

## Workshop on Co-Determination

*Programme*  
(as of Dec. 04, 2020)

**Friday, 11 December 2020**

9:15 – 9:30	Welcome
9:30 – 11:00	Session 1
9:30 – 10:10	Gabriel Schultze (IAAEU Trier) <i>“Overtime, Works Councils and Collective Bargaining Agreements”</i>
10:10 – 10:50	Uwe Jirjahn (Trier University) <i>“Works Councils and Workplace Health Promotion in Germany”</i> Co-authored by Jens Mohrenweiser & Stephen C. Smith
10:50 – 11:00	General discussion
11:00 – 11:20	Break
11:20 – 12:50	Session 2
11:20 – 12:00	Georg Neuschäffer (IWH Halle) <i>“Worker Participation in Decision-making, Worker Sorting, and Firm Performance”</i> Co-authored by Steffen Müller
12:00 – 12:40	Markus Pannenberg (FH Bielefeld) <i>“Does it Pay to Be a Works Councilor? Evidence from Germany”</i> Co-authored by Laszlo Goerke
12:40 – 12:50	General discussion
12:50 – 13:50	Lunch Break
13:50 – 15:40	Session 3
13:50 – 14:50 Keynote	John T. Addison (University of South Carolina) <i>“Works Council Disaffection and Establishment Survivability”</i> Co-authored by Paulino Teixeira, Philipp Grunau & Lutz Bellmann
14:50 – 15:30	Alexander Lammers (TU Dortmund) <i>“Social Exchange and Dynamic Effects of Voluntary Employee Representation”</i> Co-authored by Kornelius Kraft
15:30 – 15:40	General discussion
15:40 – 16:00	Break
16:00 – 17:30	Session 4
16:00 – 16:40	Arnd Kölling (HWR Berlin) <i>“Owners, External Managers, and Industrial Relations in German Establishments”</i> Co-authored by Claus Schnabel
16:40 – 17:20	Boris Hirsch (Leuphana University) <i>“Organised Labour, Labour Market Imperfections, and Employer Wage Premia”</i> Co-authored by Sabien Dobbelaere, Steffen Müller & Georg Neuschäffer
17:20 – 17:30	General discussion
17:30	Farewell

For more information and registration, please visit:  
[www.iaaeu.de/co-determination-workshop/](http://www.iaaeu.de/co-determination-workshop/)